## 1997 Merit Raises, USM College of Business\*

1         Posey, Guy         \$7,992         \$64,008           2         Crockett, Jim         \$3,108         \$106,854           3         Duhon, David         \$2,868         \$74,484           4         Babin, Barry         \$2,727         \$70,326           5         Williams, Alvin         \$2,676         \$91,896           6         Jordan, Charles         \$2,663         \$79,470           7         Posey, Rod         \$2,652         \$91,056           8         Lewis, Stan         \$2,592         \$88,944           9         Smith, Robert         \$2,554         \$74,358           10         Grant, Terry         \$2,534         \$69,156           Mixon, Frank         \$2,534         \$69,156           12         Clark, Stan         \$2,498         \$71,091           13         Jayaraman, Vaidyanathan         \$2,466         \$60,471           14         Dickie, Mark         \$2,348         \$76,106           15         Henthorne, Tony         \$2,386         \$73,458           16         Hunt, David         \$2,358         \$81,306           17         Reidenbach, Eric         \$2,349         \$92,574           18         Taylor	Rank	Name	1997 Merit Raise	Ending Salary
2 Crockett, Jim \$3,108 \$106,854 3 Duhon, David \$2,868 \$74,484 4 Babin, Barry \$2,727 \$70,326 5 Williams, Alvin \$2,676 \$91,896 6 Jordan, Charles \$2,663 \$79,470 7 Posey, Rod \$2,652 \$91,056 8 Lewis, Stan \$2,592 \$88,944 9 Smith, Robert \$2,554 \$74,358 10 Grant, Terry \$2,534 \$69,156 Mixon, Frank \$2,498 \$71,091 13 Jayaraman, Vaidyanathan \$2,466 \$60,471 14 Dickie, Mark \$2,430 \$56,331 15 Henthorne, Tony \$2,386 \$73,458 16 Hunt, David \$2,358 \$81,306 17 Reidenbach, Eric \$2,349 \$92,574 18 Taylor, Walt \$2,348 \$76,671 19 Niroomand, Farhang \$2,335 \$72,747 20 Lohrke, Franz \$2,331 \$60,336 21 Torres, Paul \$2,304 \$81,981 22 Depree, Marc \$2,303 \$79,128 23 Sackley, Bill \$2,296 \$76,239 24 Davis, Donna \$2,292 \$78,516 25 Winters, Drew \$2,268 \$69,768 Nissan, Ed \$2,250 \$80,721 27 Vest, Mike \$2,241 \$64,485 28 Carter, George \$2,232² \$79,416 31 Lewis, Eddie \$2,170 \$74,512 32 Lindley, Tom \$2,106 \$62,523 31 Lewis, Eddie \$2,170 \$74,512 32 Lindley, Tom \$2,186 \$62,523 31 Lewis, Eddie \$2,170 \$74,512 32 Lindley, Tom \$2,160 \$94,941 33 Topping, Sharon \$2,138 \$64,728 34 Klinedinst, Mark \$2,124 \$58,050 35 Pate, Gwen \$2,120 \$70,533 36 Sawyer, Charles \$2,007 \$61,605 40 Bushardt, Stephen \$1,980 \$68,310 42 Hsieh, Chang-Tseh \$1,917 \$73,638				<u> </u>
4         Babin, Barry         \$2,727         \$70,326           5         Williams, Alvin         \$2,676         \$91,896           6         Jordan, Charles         \$2,663         \$79,470           7         Posey, Rod         \$2,652         \$91,056           8         Lewis, Stan         \$2,592         \$88,944           9         Smith, Robert         \$2,254         \$74,358           10         Grant, Terry         \$2,534         \$69,156           Mixon, Frank         \$2,534         \$56,106           12         Clark, Stan         \$2,498         \$71,091           13         Jayaraman, Vaidyanathan         \$2,466         \$60,471           14         Dickie, Mark         \$2,430         \$56,331           15         Henthorne, Tony         \$2,386         \$73,458           16         Hunt, David         \$2,338         \$81,306           17         Reidenbach, Eric         \$2,349         \$92,574           18         Taylor, Walt         \$2,338         \$81,306           17         Reidenbach, Eric         \$2,349         \$92,574           18         Taylor, Walt         \$2,331         \$60,336           17 <td< td=""><td>2</td><td>Crockett, Jim</td><td>\$3,108</td><td>\$106,854</td></td<>	2	Crockett, Jim	\$3,108	\$106,854
4         Babin, Barry         \$2,727         \$70,326           5         Williams, Alvin         \$2,676         \$91,896           6         Jordan, Charles         \$2,663         \$79,470           7         Posey, Rod         \$2,652         \$91,056           8         Lewis, Stan         \$2,592         \$88,944           9         Smith, Robert         \$2,554         \$74,358           10         Grant, Terry         \$2,534         \$69,156           Mixon, Frank         \$2,534         \$56,106           12         Clark, Stan         \$2,498         \$71,091           13         Jayaraman, Vaidyanathan         \$2,466         \$60,471           14         Dickie, Mark         \$2,430         \$56,331           15         Henthorne, Tony         \$2,386         \$73,458           16         Hunt, David         \$2,388         \$81,306           17         Reidenbach, Eric         \$2,349         \$92,574           18         Taylor, Walt         \$2,348         \$76,671           19         Niroomand, Farhang         \$2,331         \$60,336           21         Torres, Paul         \$2,331         \$60,336           21         <	3	Duhon, David	\$2,868	\$ 74,484
5         Williams, Alvin         \$2,676         \$ 91,896           6         Jordan, Charles         \$2,663         \$ 79,470           7         Posey, Rod         \$2,652         \$ 91,056           8         Lewis, Stan         \$2,552         \$ 88,944           9         Smith, Robert         \$2,554         \$ 74,358           10         Grant, Terry         \$2,534         \$ 69,156           Mixon, Frank         \$2,534         \$ 56,106           12         Clark, Stan         \$2,498         \$ 71,091           13         Jayaraman, Vaidyanathan         \$2,466         \$ 60,471           14         Dickie, Mark         \$2,430         \$ 56,331           15         Henthorne, Tony         \$2,386         \$ 73,458           16         Hunt, David         \$2,338         \$ 81,306           17         Reidenbach, Eric         \$2,349         \$ 92,574           18         Taylor, Walt         \$2,348         \$ 76,671           19         Niroomand, Farhang         \$2,335¹         \$ 72,747           20         Lohrke, Franz         \$2,331         \$ 60,336           21         Torres, Paul         \$2,303         \$ 79,128           <	4		\$2,727	\$ 70,326
7         Posey, Rod         \$2,652         \$ 91,056           8         Lewis, Stan         \$2,592         \$ 88,944           9         Smith, Robert         \$2,554         \$ 74,358           10         Grant, Terry         \$2,534         \$ 69,156           Mixon, Frank         \$2,498         \$ 71,091           12         Clark, Stan         \$2,498         \$ 71,091           13         Jayaraman, Vaidyanathan         \$2,466         \$ 60,471           14         Dickie, Mark         \$2,430         \$ 56,331           15         Henthorne, Tony         \$2,386         \$ 73,458           16         Hunt, David         \$2,358         \$ 81,306           17         Reidenbach, Eric         \$2,349         \$ 92,574           18         Taylor, Walt         \$2,348         \$ 76,671           19         Niroomand, Farhang         \$2,333¹         \$ 72,747           20         Lohrke, Franz         \$2,331         \$ 60,336           21         Torres, Paul         \$2,204         \$ 81,981           22         Depree, Marc         \$2,303         \$ 79,128           23         Sackley, Bill         \$2,296         \$ 76,239	5	•	\$2,676	\$ 91,896
8 Lewis, Stan \$2,592 \$88,944 9 Smith, Robert \$2,554 \$74,358 10 Grant, Terry \$2,534 \$69,156 Mixon, Frank \$2,534 \$56,106 12 Clark, Stan \$2,498 \$71,091 13 Jayaraman, Vaidyanathan \$2,466 \$60,471 14 Dickie, Mark \$2,430 \$56,331 15 Henthorne, Tony \$2,386 \$73,458 16 Hunt, David \$2,358 \$81,306 17 Reidenbach, Eric \$2,349 \$92,574 18 Taylor, Walt \$2,348 \$76,671 19 Niroomand, Farhang \$2,335 \$72,747 20 Lohrke, Franz \$2,331 \$60,336 21 Torres, Paul \$2,304 \$81,981 22 Depree, Marc \$2,303 \$79,128 23 Sackley, Bill \$2,296 \$76,239 24 Davis, Donna \$2,292 \$78,516 25 Winters, Drew \$2,268 \$69,768 26 Nissan, Ed \$2,250 \$80,721 27 Vest, Mike \$2,241 \$64,485 28 Carter, George \$2,232² \$79,416 29 Hamwi, Iskandar \$2,205 \$87,543 30 Goffe, Bill \$2,196 \$62,523 31 Lewis, Eddie \$2,170 \$74,512 32 Lindley, Tom \$2,160 \$94,941 33 Topping, Sharon \$2,138 \$64,728 34 Klinedinst, Mark \$2,124 \$58,050 35 Pate, Gwen \$2,120 \$70,533 36 Sawyer, Charles \$1,980 \$79,056 40 Bushardt, Stephen \$1,989 \$79,056 41 Cartee, Charles \$1,980 \$68,310 42 Hsieh, Chang-Tseh \$1,980 \$68,310 42 Hsieh, Chang-Tseh \$1,980 \$68,310	6	Jordan, Charles	\$2,663	\$ 79,470
8 Lewis, Stan \$2,592 \$88,944 9 Smith, Robert \$2,554 \$74,358 10 Grant, Terry \$2,534 \$69,156 Mixon, Frank \$2,534 \$56,106 12 Clark, Stan \$2,498 \$71,091 13 Jayaraman, Vaidyanathan \$2,466 \$60,471 14 Dickie, Mark \$2,430 \$56,331 15 Henthorne, Tony \$2,386 \$73,458 16 Hunt, David \$2,358 \$81,306 17 Reidenbach, Eric \$2,349 \$92,574 18 Taylor, Walt \$2,348 \$76,671 19 Niroomand, Farhang \$2,335 \$72,747 20 Lohrke, Franz \$2,331 \$60,336 21 Torres, Paul \$2,304 \$81,981 22 Depree, Marc \$2,303 \$79,128 23 Sackley, Bill \$2,296 \$76,239 24 Davis, Donna \$2,292 \$78,516 25 Winters, Drew \$2,268 \$69,768 26 Nissan, Ed \$2,250 \$80,721 27 Vest, Mike \$2,241 \$64,485 28 Carter, George \$2,232² \$79,416 29 Hamwi, Iskandar \$2,205 \$87,543 30 Goffe, Bill \$2,196 \$62,523 31 Lewis, Eddie \$2,170 \$74,512 32 Lindley, Tom \$2,160 \$94,941 33 Topping, Sharon \$2,138 \$64,728 34 Klinedinst, Mark \$2,124 \$58,050 35 Pate, Gwen \$2,120 \$70,533 36 Sawyer, Charles \$1,980 \$79,056 40 Bushardt, Stephen \$1,989 \$79,056 41 Cartee, Charles \$1,980 \$68,310 42 Hsieh, Chang-Tseh \$1,980 \$68,310 42 Hsieh, Chang-Tseh \$1,980 \$68,310	7	Posey, Rod	\$2,652	\$ 91,056
10   Grant, Terry   S2,534   S6,156   Mixon, Frank   S2,534   S56,106     12   Clark, Stan   S2,498   S71,091     13   Jayaraman, Vaidyanathan   S2,466   S60,471     14   Dickie, Mark   S2,430   S56,331     15   Henthorne, Tony   S2,386   S73,458     16   Hunt, David   S2,358   S81,306     17   Reidenbach, Eric   S2,349   S92,574     18   Taylor, Walt   S2,348   S76,671     19   Niroomand, Farhang   S2,335   S72,747     20   Lohrke, Franz   S2,331   S60,336     21   Torres, Paul   S2,304   S81,981     22   Depree, Marc   S2,303   S79,128     23   Sackley, Bill   S2,296   S76,239     24   Davis, Donna   S2,292   S78,516     25   Winters, Drew   S2,268   S69,768     26   Nissan, Ed   S2,250   S80,721     27   Vest, Mike   S2,241   S64,485     28   Carter, George   S2,232   S79,416     29   Hamwi, Iskandar   S2,205   S87,543     30   Goffe, Bill   S2,196   S62,523     31   Lewis, Eddie   S2,170   S74,512     32   Lindley, Tom   S2,160   S94,941     33   Topping, Sharon   S2,138   S64,728     34   Klinedinst, Mark   S2,124   S58,050     35   Pate, Gwen   S2,120   S70,533     36   Sawyer, Charles   S2,007   S62,451     39   Vest, Jusanne   S2,007   S62,451     39   Vest, Jusanne   S2,007   S62,451     30   Gartee, Charles   S1,980   S68,310     41   Cartee, Charles   S1,980   S68,310     42   Hsieh, Chang-Tseh   S1,917   S73,638	8	Lewis, Stan		\$ 88,944
Mixon, Frank         \$2,534         \$56,106           12         Clark, Stan         \$2,498         \$71,091           13         Jayaraman, Vaidyanathan         \$2,466         \$60,471           14         Dickie, Mark         \$2,430         \$56,331           15         Henthorne, Tony         \$2,386         \$73,458           16         Hunt, David         \$2,358         \$81,306           17         Reidenbach, Eric         \$2,349         \$92,574           18         Taylor, Walt         \$2,348         \$76,671           19         Niroomand, Farhang         \$2,335¹         \$72,747           20         Lohrke, Franz         \$2,331         \$60,336           21         Torres, Paul         \$2,304         \$81,981           22         Depree, Marc         \$2,303         \$79,128           23         Sackley, Bill         \$2,296         \$76,239           24         Davis, Donna         \$2,292         \$78,516           25         Winters, Drew         \$2,268         \$69,768           26         Nissan, Ed         \$2,250         \$80,721           27         Vest, Mike         \$2,241         \$64,485           28	9	Smith, Robert	\$2,554	\$ 74,358
12       Clark, Stan       \$2,498       \$ 71,091         13       Jayaraman, Vaidyanathan       \$2,466       \$ 60,471         14       Dickie, Mark       \$2,430       \$ 56,331         15       Henthorne, Tony       \$2,386       \$ 73,458         16       Hunt, David       \$2,358       \$ 81,306         17       Reidenbach, Eric       \$2,349       \$ 92,574         18       Taylor, Walt       \$2,348       \$ 76,671         19       Niroomand, Farhang       \$2,335¹       \$ 72,747         20       Lohrke, Franz       \$2,331       \$ 60,336         21       Torres, Paul       \$2,304       \$ 81,981         22       Depree, Marc       \$2,303       \$ 79,128         23       Sackley, Bill       \$2,296       \$ 76,239         24       Davis, Donna       \$2,292       \$ 78,516         25       Winters, Drew       \$2,268       \$ 69,768         26       Nissan, Ed       \$2,250       \$ 80,721         27       Vest, Mike       \$2,241       \$ 64,485         28       Carter, George       \$2,232²       \$ 79,416         29       Hamwi, Iskandar       \$2,205       \$ 87,543	10	Grant, Terry	\$2,534	\$ 69,156
13       Jayaraman, Vaidyanathan       \$2,466       \$60,471         14       Dickie, Mark       \$2,430       \$56,331         15       Henthorne, Tony       \$2,386       \$73,458         16       Hunt, David       \$2,358       \$81,306         17       Reidenbach, Eric       \$2,349       \$92,574         18       Taylor, Walt       \$2,348       \$76,671         19       Niroomand, Farhang       \$2,335¹       \$72,747         20       Lohrke, Franz       \$2,331       \$60,336         21       Torres, Paul       \$2,304       \$81,981         22       Depree, Marc       \$2,303       \$79,128         23       Sackley, Bill       \$2,296       \$76,239         24       Davis, Donna       \$2,292       \$78,516         25       Winters, Drew       \$2,268       \$69,768         26       Nissan, Ed       \$2,250       \$80,721         27       Vest, Mike       \$2,241       \$64,485         28       Carter, George       \$2,232²       \$79,416         29       Hamwi, Iskandar       \$2,205       \$87,543         30       Goffe, Bill       \$2,170       \$74,512         31		Mixon, Frank	\$2,534	\$ 56,106
14       Dickie, Mark       \$2,430       \$56,331         15       Henthorne, Tony       \$2,386       \$73,458         16       Hunt, David       \$2,358       \$81,306         17       Reidenbach, Eric       \$2,349       \$92,574         18       Taylor, Walt       \$2,348       \$76,671         19       Niroomand, Farhang       \$2,335¹       \$72,747         20       Lohrke, Franz       \$2,331       \$60,336         21       Torres, Paul       \$2,304       \$81,981         22       Depree, Marc       \$2,303       \$79,128         23       Sackley, Bill       \$2,296       \$76,239         24       Davis, Donna       \$2,292       \$78,516         25       Winters, Drew       \$2,268       \$69,768         26       Nissan, Ed       \$2,250       \$80,721         27       Vest, Mike       \$2,241       \$64,485         28       Carter, George       \$2,232²       \$79,416         29       Hamwi, Iskandar       \$2,205       \$87,543         30       Goffe, Bill       \$2,196       \$62,523         31       Lewis, Eddie       \$2,170       \$74,512         32	12	Clark, Stan	\$2,498	\$ 71,091
15       Henthorne, Tony       \$2,386       \$73,458         16       Hunt, David       \$2,358       \$81,306         17       Reidenbach, Eric       \$2,349       \$92,574         18       Taylor, Walt       \$2,348       \$76,671         19       Niroomand, Farhang       \$2,3351       \$72,747         20       Lohrke, Franz       \$2,331       \$60,336         21       Torres, Paul       \$2,304       \$81,981         22       Depree, Marc       \$2,303       \$79,128         23       Sackley, Bill       \$2,296       \$76,239         24       Davis, Donna       \$2,292       \$78,516         25       Winters, Drew       \$2,268       \$69,768         26       Nissan, Ed       \$2,250       \$80,721         27       Vest, Mike       \$2,241       \$64,485         28       Carter, George       \$2,2322       \$79,416         29       Hamwi, Iskandar       \$2,205       \$87,543         30       Goffe, Bill       \$2,196       \$62,523         31       Lewis, Eddie       \$2,170       \$74,512         32       Lindley, Tom       \$2,160       \$94,941         33	13	Jayaraman, Vaidyanathan	\$2,466	\$ 60,471
16         Hunt, David         \$2,358         \$ 81,306           17         Reidenbach, Eric         \$2,349         \$ 92,574           18         Taylor, Walt         \$2,348         \$ 76,671           19         Niroomand, Farhang         \$2,335¹         \$ 72,747           20         Lohrke, Franz         \$2,331         \$ 60,336           21         Torres, Paul         \$2,304         \$ 81,981           22         Depree, Marc         \$2,303         \$ 79,128           23         Sackley, Bill         \$2,296         \$ 76,239           24         Davis, Donna         \$2,292         \$ 78,516           25         Winters, Drew         \$2,268         \$ 69,768           26         Nissan, Ed         \$2,250         \$ 80,721           27         Vest, Mike         \$2,241         \$ 64,485           28         Carter, George         \$2,232²         \$ 79,416           29         Hamwi, Iskandar         \$2,205         \$ 87,543           30         Goffe, Bill         \$2,196         \$ 62,523           31         Lewis, Eddie         \$2,170         \$ 74,512           32         Lindley, Tom         \$2,160         \$ 94,941 <tr< td=""><td>14</td><td>Dickie, Mark</td><td>\$2,430</td><td>\$ 56,331</td></tr<>	14	Dickie, Mark	\$2,430	\$ 56,331
17       Reidenbach, Eric       \$2,349       \$92,574         18       Taylor, Walt       \$2,348       \$76,671         19       Niroomand, Farhang       \$2,335¹       \$72,747         20       Lohrke, Franz       \$2,331       \$60,336         21       Torres, Paul       \$2,304       \$81,981         22       Depree, Marc       \$2,303       \$79,128         23       Sackley, Bill       \$2,296       \$76,239         24       Davis, Donna       \$2,292       \$78,516         25       Winters, Drew       \$2,268       \$69,768         26       Nissan, Ed       \$2,250       \$80,721         27       Vest, Mike       \$2,241       \$64,485         28       Carter, George       \$2,232²       \$79,416         29       Hamwi, Iskandar       \$2,205       \$87,543         30       Goffe, Bill       \$2,196       \$62,523         31       Lewis, Eddie       \$2,170       \$74,512         32       Lindley, Tom       \$2,160       \$94,941         33       Topping, Sharon       \$2,138       \$64,728         34       Klinedinst, Mark       \$2,124       \$58,050         35	15	Henthorne, Tony	\$2,386	\$ 73,458
18       Taylor, Walt       \$2,348       \$76,671         19       Niroomand, Farhang       \$2,335¹       \$72,747         20       Lohrke, Franz       \$2,331       \$60,336         21       Torres, Paul       \$2,304       \$81,981         22       Depree, Marc       \$2,303       \$79,128         23       Sackley, Bill       \$2,296       \$76,239         24       Davis, Donna       \$2,292       \$78,516         25       Winters, Drew       \$2,268       \$69,768         26       Nissan, Ed       \$2,250       \$80,721         27       Vest, Mike       \$2,241       \$64,485         28       Carter, George       \$2,232²       \$79,416         29       Hamwi, Iskandar       \$2,205       \$87,543         30       Goffe, Bill       \$2,196       \$62,523         31       Lewis, Eddie       \$2,196       \$62,523         31       Lewis, Eddie       \$2,196       \$94,941         33       Topping, Sharon       \$2,138       \$64,728         34       Klinedinst, Mark       \$2,124       \$58,050         35       Pate, Gwen       \$2,207       \$70,533         36       S	16	Hunt, David	\$2,358	\$ 81,306
19       Niroomand, Farhang       \$2,335¹       \$72,747         20       Lohrke, Franz       \$2,331       \$60,336         21       Torres, Paul       \$2,304       \$81,981         22       Depree, Marc       \$2,303       \$79,128         23       Sackley, Bill       \$2,296       \$76,239         24       Davis, Donna       \$2,292       \$78,516         25       Winters, Drew       \$2,268       \$69,768         26       Nissan, Ed       \$2,250       \$80,721         27       Vest, Mike       \$2,241       \$64,485         28       Carter, George       \$2,232²       \$79,416         29       Hamwi, Iskandar       \$2,205       \$87,543         30       Goffe, Bill       \$2,196       \$62,523         31       Lewis, Eddie       \$2,196       \$62,523         31       Lewis, Eddie       \$2,170       \$74,512         32       Lindley, Tom       \$2,160       \$94,941         33       Topping, Sharon       \$2,138       \$64,728         34       Klinedinst, Mark       \$2,124       \$58,050         35       Pate, Gwen       \$2,120       \$70,533         36       S	17	Reidenbach, Eric	\$2,349	\$ 92,574
20       Lohrke, Franz       \$2,331       \$60,336         21       Torres, Paul       \$2,304       \$81,981         22       Depree, Marc       \$2,303       \$79,128         23       Sackley, Bill       \$2,296       \$76,239         24       Davis, Donna       \$2,292       \$78,516         25       Winters, Drew       \$2,268       \$69,768         26       Nissan, Ed       \$2,250       \$80,721         27       Vest, Mike       \$2,241       \$64,485         28       Carter, George       \$2,232²       \$79,416         29       Hamwi, Iskandar       \$2,205       \$87,543         30       Goffe, Bill       \$2,196       \$62,523         31       Lewis, Eddie       \$2,170       \$74,512         32       Lindley, Tom       \$2,160       \$94,941         33       Topping, Sharon       \$2,138       \$64,728         34       Klinedinst, Mark       \$2,124       \$58,050         35       Pate, Gwen       \$2,120       \$70,533         36       Sawyer, Charles       \$2,043       \$71,496         37       Davis, Donald       \$2,025       \$81,405         38       Magr	18	Taylor, Walt	\$2,348	\$ 76,671
21       Torres, Paul       \$2,304       \$ 81,981         22       Depree, Marc       \$2,303       \$ 79,128         23       Sackley, Bill       \$2,296       \$ 76,239         24       Davis, Donna       \$2,292       \$ 78,516         25       Winters, Drew       \$2,268       \$ 69,768         26       Nissan, Ed       \$2,250       \$ 80,721         27       Vest, Mike       \$2,241       \$ 64,485         28       Carter, George       \$2,232²       \$ 79,416         29       Hamwi, Iskandar       \$2,205       \$ 87,543         30       Goffe, Bill       \$2,196       \$ 62,523         31       Lewis, Eddie       \$2,170       \$ 74,512         32       Lindley, Tom       \$2,160       \$ 94,941         33       Topping, Sharon       \$2,138       \$ 64,728         34       Klinedinst, Mark       \$2,124       \$ 58,050         35       Pate, Gwen       \$2,120       \$ 70,533         36       Sawyer, Charles       \$2,043       \$ 71,496         37       Davis, Donald       \$2,025       \$ 81,405         38       Magruder, Scott       \$2,007       \$ 62,451         39	19	Niroomand, Farhang	\$2,335 <sup>1</sup>	\$ 72,747
22       Depree, Marc       \$2,303       \$79,128         23       Sackley, Bill       \$2,296       \$76,239         24       Davis, Donna       \$2,292       \$78,516         25       Winters, Drew       \$2,268       \$69,768         26       Nissan, Ed       \$2,250       \$80,721         27       Vest, Mike       \$2,241       \$64,485         28       Carter, George       \$2,232²       \$79,416         29       Hamwi, Iskandar       \$2,205       \$87,543         30       Goffe, Bill       \$2,196       \$62,523         31       Lewis, Eddie       \$2,170       \$74,512         32       Lindley, Tom       \$2,160       \$94,941         33       Topping, Sharon       \$2,138       \$64,728         34       Klinedinst, Mark       \$2,124       \$58,050         35       Pate, Gwen       \$2,120       \$70,533         36       Sawyer, Charles       \$2,043       \$71,496         37       Davis, Donald       \$2,025       \$81,405         38       Magruder, Scott       \$2,007       \$62,451         39       Vest, Jusanne       \$2,007       \$61,605         40       B	20	Lohrke, Franz	\$2,331	\$ 60,336
23       Sackley, Bill       \$2,296       \$76,239         24       Davis, Donna       \$2,292       \$78,516         25       Winters, Drew       \$2,268       \$69,768         26       Nissan, Ed       \$2,250       \$80,721         27       Vest, Mike       \$2,241       \$64,485         28       Carter, George       \$2,232²       \$79,416         29       Hamwi, Iskandar       \$2,205       \$87,543         30       Goffe, Bill       \$2,196       \$62,523         31       Lewis, Eddie       \$2,170       \$74,512         32       Lindley, Tom       \$2,160       \$94,941         33       Topping, Sharon       \$2,138       \$64,728         34       Klinedinst, Mark       \$2,124       \$58,050         35       Pate, Gwen       \$2,120       \$70,533         36       Sawyer, Charles       \$2,043       \$71,496         37       Davis, Donald       \$2,025       \$81,405         38       Magruder, Scott       \$2,007       \$62,451         39       Vest, Jusanne       \$2,007       \$61,605         40       Bushardt, Stephen       \$1,989       \$79,056         41	21	Torres, Paul	\$2,304	\$ 81,981
24       Davis, Donna       \$2,292       \$ 78,516         25       Winters, Drew       \$2,268       \$ 69,768         26       Nissan, Ed       \$2,250       \$ 80,721         27       Vest, Mike       \$2,241       \$ 64,485         28       Carter, George       \$2,232²       \$ 79,416         29       Hamwi, Iskandar       \$2,205       \$ 87,543         30       Goffe, Bill       \$2,196       \$ 62,523         31       Lewis, Eddie       \$2,170       \$ 74,512         32       Lindley, Tom       \$2,160       \$ 94,941         33       Topping, Sharon       \$2,138       \$ 64,728         34       Klinedinst, Mark       \$2,124       \$ 58,050         35       Pate, Gwen       \$2,120       \$ 70,533         36       Sawyer, Charles       \$2,043       \$ 71,496         37       Davis, Donald       \$2,025       \$ 81,405         38       Magruder, Scott       \$2,007       \$ 62,451         39       Vest, Jusanne       \$2,007       \$ 61,605         40       Bushardt, Stephen       \$1,989       \$ 79,056         41       Cartee, Charles       \$1,980       \$ 68,310	22	Depree, Marc	\$2,303	\$ 79,128
25       Winters, Drew       \$2,268       \$69,768         26       Nissan, Ed       \$2,250       \$80,721         27       Vest, Mike       \$2,241       \$64,485         28       Carter, George       \$2,232²       \$79,416         29       Hamwi, Iskandar       \$2,205       \$87,543         30       Goffe, Bill       \$2,196       \$62,523         31       Lewis, Eddie       \$2,170       \$74,512         32       Lindley, Tom       \$2,160       \$94,941         33       Topping, Sharon       \$2,138       \$64,728         34       Klinedinst, Mark       \$2,124       \$58,050         35       Pate, Gwen       \$2,120       \$70,533         36       Sawyer, Charles       \$2,043       \$71,496         37       Davis, Donald       \$2,025       \$81,405         38       Magruder, Scott       \$2,007       \$62,451         39       Vest, Jusanne       \$2,007       \$61,605         40       Bushardt, Stephen       \$1,989       \$79,056         41       Cartee, Charles       \$1,980       \$68,310         42       Hsieh, Chang-Tseh       \$1,917       \$73,638	23	Sackley, Bill	\$2,296	\$ 76,239
26       Nissan, Ed       \$2,250       \$80,721         27       Vest, Mike       \$2,241       \$64,485         28       Carter, George       \$2,232²       \$79,416         29       Hamwi, Iskandar       \$2,205       \$87,543         30       Goffe, Bill       \$2,196       \$62,523         31       Lewis, Eddie       \$2,170       \$74,512         32       Lindley, Tom       \$2,160       \$94,941         33       Topping, Sharon       \$2,138       \$64,728         34       Klinedinst, Mark       \$2,124       \$58,050         35       Pate, Gwen       \$2,120       \$70,533         36       Sawyer, Charles       \$2,043       \$71,496         37       Davis, Donald       \$2,025       \$81,405         38       Magruder, Scott       \$2,007       \$62,451         39       Vest, Jusanne       \$2,007       \$61,605         40       Bushardt, Stephen       \$1,989       \$79,056         41       Cartee, Charles       \$1,980       \$68,310         42       Hsieh, Chang-Tseh       \$1,917       \$73,638	24	Davis, Donna	\$2,292	\$ 78,516
27       Vest, Mike       \$2,241       \$64,485         28       Carter, George       \$2,232²       \$79,416         29       Hamwi, Iskandar       \$2,205       \$87,543         30       Goffe, Bill       \$2,196       \$62,523         31       Lewis, Eddie       \$2,170       \$74,512         32       Lindley, Tom       \$2,160       \$94,941         33       Topping, Sharon       \$2,138       \$64,728         34       Klinedinst, Mark       \$2,124       \$58,050         35       Pate, Gwen       \$2,120       \$70,533         36       Sawyer, Charles       \$2,043       \$71,496         37       Davis, Donald       \$2,025       \$81,405         38       Magruder, Scott       \$2,007       \$62,451         39       Vest, Jusanne       \$2,007       \$61,605         40       Bushardt, Stephen       \$1,989       \$79,056         41       Cartee, Charles       \$1,980       \$68,310         42       Hsieh, Chang-Tseh       \$1,917       \$73,638	25	Winters, Drew	\$2,268	\$ 69,768
28       Carter, George       \$2,232²       \$79,416         29       Hamwi, Iskandar       \$2,205       \$87,543         30       Goffe, Bill       \$2,196       \$62,523         31       Lewis, Eddie       \$2,170       \$74,512         32       Lindley, Tom       \$2,160       \$94,941         33       Topping, Sharon       \$2,138       \$64,728         34       Klinedinst, Mark       \$2,124       \$58,050         35       Pate, Gwen       \$2,120       \$70,533         36       Sawyer, Charles       \$2,043       \$71,496         37       Davis, Donald       \$2,025       \$81,405         38       Magruder, Scott       \$2,007       \$62,451         39       Vest, Jusanne       \$2,007       \$61,605         40       Bushardt, Stephen       \$1,989       \$79,056         41       Cartee, Charles       \$1,980       \$68,310         42       Hsieh, Chang-Tseh       \$1,917       \$73,638	26	Nissan, Ed	\$2,250	\$ 80,721
29       Hamwi, Iskandar       \$2,205       \$87,543         30       Goffe, Bill       \$2,196       \$62,523         31       Lewis, Eddie       \$2,170       \$74,512         32       Lindley, Tom       \$2,160       \$94,941         33       Topping, Sharon       \$2,138       \$64,728         34       Klinedinst, Mark       \$2,124       \$58,050         35       Pate, Gwen       \$2,120       \$70,533         36       Sawyer, Charles       \$2,043       \$71,496         37       Davis, Donald       \$2,025       \$81,405         38       Magruder, Scott       \$2,007       \$62,451         39       Vest, Jusanne       \$2,007       \$61,605         40       Bushardt, Stephen       \$1,989       \$79,056         41       Cartee, Charles       \$1,980       \$68,310         42       Hsieh, Chang-Tseh       \$1,917       \$73,638	27	Vest, Mike	\$2,241	\$ 64,485
30       Goffe, Bill       \$2,196       \$62,523         31       Lewis, Eddie       \$2,170       \$74,512         32       Lindley, Tom       \$2,160       \$94,941         33       Topping, Sharon       \$2,138       \$64,728         34       Klinedinst, Mark       \$2,124       \$58,050         35       Pate, Gwen       \$2,120       \$70,533         36       Sawyer, Charles       \$2,043       \$71,496         37       Davis, Donald       \$2,025       \$81,405         38       Magruder, Scott       \$2,007       \$62,451         39       Vest, Jusanne       \$2,007       \$61,605         40       Bushardt, Stephen       \$1,989       \$79,056         41       Cartee, Charles       \$1,980       \$68,310         42       Hsieh, Chang-Tseh       \$1,917       \$73,638	28	Carter, George	$$2,232^{2}$	\$ 79,416
31       Lewis, Eddie       \$2,170       \$ 74,512         32       Lindley, Tom       \$2,160       \$ 94,941         33       Topping, Sharon       \$2,138       \$ 64,728         34       Klinedinst, Mark       \$2,124       \$ 58,050         35       Pate, Gwen       \$2,120       \$ 70,533         36       Sawyer, Charles       \$2,043       \$ 71,496         37       Davis, Donald       \$2,025       \$ 81,405         38       Magruder, Scott       \$2,007       \$ 62,451         39       Vest, Jusanne       \$2,007       \$ 61,605         40       Bushardt, Stephen       \$1,989       \$ 79,056         41       Cartee, Charles       \$1,980       \$ 68,310         42       Hsieh, Chang-Tseh       \$1,917       \$ 73,638	29	Hamwi, Iskandar	\$2,205	\$ 87,543
32       Lindley, Tom       \$2,160       \$ 94,941         33       Topping, Sharon       \$2,138       \$ 64,728         34       Klinedinst, Mark       \$2,124       \$ 58,050         35       Pate, Gwen       \$2,120       \$ 70,533         36       Sawyer, Charles       \$2,043       \$ 71,496         37       Davis, Donald       \$2,025       \$ 81,405         38       Magruder, Scott       \$2,007       \$ 62,451         39       Vest, Jusanne       \$2,007       \$ 61,605         40       Bushardt, Stephen       \$1,989       \$ 79,056         41       Cartee, Charles       \$1,980       \$ 68,310         42       Hsieh, Chang-Tseh       \$1,917       \$ 73,638	30	Goffe, Bill	\$2,196	\$ 62,523
33       Topping, Sharon       \$2,138       \$64,728         34       Klinedinst, Mark       \$2,124       \$58,050         35       Pate, Gwen       \$2,120       \$70,533         36       Sawyer, Charles       \$2,043       \$71,496         37       Davis, Donald       \$2,025       \$81,405         38       Magruder, Scott       \$2,007       \$62,451         39       Vest, Jusanne       \$2,007       \$61,605         40       Bushardt, Stephen       \$1,989       \$79,056         41       Cartee, Charles       \$1,980       \$68,310         42       Hsieh, Chang-Tseh       \$1,917       \$73,638	31	Lewis, Eddie	\$2,170	\$ 74,512
34       Klinedinst, Mark       \$2,124       \$58,050         35       Pate, Gwen       \$2,120       \$70,533         36       Sawyer, Charles       \$2,043       \$71,496         37       Davis, Donald       \$2,025       \$81,405         38       Magruder, Scott       \$2,007       \$62,451         39       Vest, Jusanne       \$2,007       \$61,605         40       Bushardt, Stephen       \$1,989       \$79,056         41       Cartee, Charles       \$1,980       \$68,310         42       Hsieh, Chang-Tseh       \$1,917       \$73,638	32	Lindley, Tom	\$2,160	\$ 94,941
35       Pate, Gwen       \$2,120       \$70,533         36       Sawyer, Charles       \$2,043       \$71,496         37       Davis, Donald       \$2,025       \$81,405         38       Magruder, Scott       \$2,007       \$62,451         39       Vest, Jusanne       \$2,007       \$61,605         40       Bushardt, Stephen       \$1,989       \$79,056         41       Cartee, Charles       \$1,980       \$68,310         42       Hsieh, Chang-Tseh       \$1,917       \$73,638	33	Topping, Sharon	\$2,138	\$ 64,728
36       Sawyer, Charles       \$2,043       \$71,496         37       Davis, Donald       \$2,025       \$81,405         38       Magruder, Scott       \$2,007       \$62,451         39       Vest, Jusanne       \$2,007       \$61,605         40       Bushardt, Stephen       \$1,989       \$79,056         41       Cartee, Charles       \$1,980       \$68,310         42       Hsieh, Chang-Tseh       \$1,917       \$73,638	34	Klinedinst, Mark	\$2,124	\$ 58,050
37       Davis, Donald       \$2,025       \$ 81,405         38       Magruder, Scott       \$2,007       \$ 62,451         39       Vest, Jusanne       \$2,007       \$ 61,605         40       Bushardt, Stephen       \$1,989       \$ 79,056         41       Cartee, Charles       \$1,980       \$ 68,310         42       Hsieh, Chang-Tseh       \$1,917       \$ 73,638	35	Pate, Gwen	\$2,120	\$ 70,533
38       Magruder, Scott       \$2,007       \$62,451         39       Vest, Jusanne       \$2,007       \$61,605         40       Bushardt, Stephen       \$1,989       \$79,056         41       Cartee, Charles       \$1,980       \$68,310         42       Hsieh, Chang-Tseh       \$1,917       \$73,638	36	Sawyer, Charles	\$2,043	\$ 71,496
39       Vest, Jusanne       \$2,007       \$61,605         40       Bushardt, Stephen       \$1,989       \$79,056         41       Cartee, Charles       \$1,980       \$68,310         42       Hsieh, Chang-Tseh       \$1,917       \$73,638	37	Davis, Donald	\$2,025	\$ 81,405
40       Bushardt, Stephen       \$1,989       \$ 79,056         41       Cartee, Charles       \$1,980       \$ 68,310         42       Hsieh, Chang-Tseh       \$1,917       \$ 73,638	38	Magruder, Scott	\$2,007	\$ 62,451
41       Cartee, Charles       \$1,980       \$ 68,310         42       Hsieh, Chang-Tseh       \$1,917       \$ 73,638	39	Vest, Jusanne	\$2,007	\$ 61,605
42 Hsieh, Chang-Tseh \$1,917 \$ 73,638	40	Bushardt, Stephen	\$1,989	\$ 79,056
, 6		Cartee, Charles	\$1,980	\$ 68,310
43 Cecil, Wayne \$1,890 \$ 62,892		Hsieh, Chang-Tseh	\$1,917	\$ 73,638
	43	Cecil, Wayne	\$1,890	\$ 62,892

44	Babin, Laurie	\$1,850	\$ 64,908
45	Schoell, William	\$1,845	\$ 82,071
46	King, Ernest	\$1,824	\$ 62,808
47	Albin, Marvin	\$1,756	\$ 64,323
48	Keasler, Hubert	\$1,746	\$ 63,027
49	Ruegger, Durwood	\$1,728	\$ 60,570
50	Allen, Billie	$$1,702^3$	\$ 74,754
51	Green, Trellis	\$1,692	\$ 53,343
52	Gordon, Gus	\$1,691	\$ 72,099
53	Naghshpour, Shahdad	\$1,647	\$ 60,552
54	Ivy, Tom	\$1,638	\$ 66,069
55	Lunsford, Dale	\$1,629	\$ 61,632
56	Daniel, Francis	\$1,521	\$ 59,526
57	Brooking, Stanley	\$1,485	\$ 73,395
	Smith, Bill	\$1,485	\$ 59,301
59	Boothe, Robert	\$1,404	\$ 69,345
60	King, Roger	\$1,314	\$ 66,132
61	Caveny, Regina	\$1,260	\$ 57,573
62	King, Jerry	\$1,224	\$ 74,205
63	Cockerham, Mary	\$1,179	\$ 40,518
64	Polk, Patty	\$1,143	\$ 40,257
65	Whitesell, Frank	\$1,098	\$ 46,395
66	Staniszewski, Linda	\$1,089	\$ 42,570
67	Loyd, Dolly	\$1,080	\$ 40,140
68	McQuiston, Jim	\$1,044	\$ 39,429
69	Jackson, Robert	\$ 702	\$ 14,859
70	Ponder, Charles	\$ 636	\$ 44,424
71	Black, Ty	\$ 0	\$106,464
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\* Raise/salary figures above are taken from the USM Budget books (USM Libraries) for various years. Raise figures do not include promotion/administration increments.

1 Farhang Niroomand's salary rose from \$65,412 to \$72,747 with his merit raise plus his

<sup>&</sup>lt;sup>1</sup> Farhang Niroomand's salary rose from \$65,412 to \$72,747 with his merit raise plus his appointment as Acting Chair. The merit raise above assumes an administrative supplement of \$5,000.

<sup>&</sup>lt;sup>2</sup> George Carter's salary fell from \$83,184 to \$79,416, partly as a result of his move from Chair back to faculty status. The merit raise above assumes that he gave up an administrative supplement of \$10,000.

<sup>&</sup>lt;sup>3</sup> Billie Allen's salary fell from \$83,052 to \$74,754, partly as a result of her move from Chair back to faculty status. The merit raise above assumes that she gave up an administrative supplement of \$10,000.